

SECURITY NOW UNDER THE WATCHFUL EYE OF GEROLD DOMPIG

From Deputy-Commissioner to Managing-Director of his own business

After the NPA Police College (Apeldoorn, Holland), Military service, Police Staff College (Bramshill, UK), several FBI (USA) training programs and 25 years in law-Enforcement command positions both in Aruba and in Holland, at 45, Gerold George Dompig started his own private Security Company named 'Shield Group'. But just before starting operations he traveled all the way to the Middle East to be trained as a Counter-Terrorism/Security Management Officer by Israeli experts. His company was not to be just another 'security company' but 'more of a powerful and watchful eye that can provide security in all shapes and forms.

WHAT DOES SHIELD GROUP INC. DO?

SG is a Security & Risk-management partner specializing in corporate and government risk in semi-hostile and hostile environments where protecting people, assets and reputation is a real challenge. They especially want to be a partner when it concerns higher strategic risk matters which, some times, go beyond the general scope of your in-house security-staff.

Globally we are experiencing an increase of threats on various levels and in all sorts of areas. Aruba is within the regional context of the Caribbean and the South American continent widely exposed to further developing drug-related and non-drug-related criminal activities but also vulnerable as a 'Soft Target' for anti-American terror attacks.

After only 4 months of full operations, SG already employs around 60 security staff at several large hotels, local banks and schools. SG also does fraud investigations for local Insurance companies and makes Comprehensive Security Plans for high risk companies.

We believe that Pro-active Intelligence,

Preparedness, Mitigation and smart security measures will be the only way to decrease real risk and to minimize financial loss.

SHIELD GROUP STAFF

Highly trained and internationally experienced security/risk specialists whom are familiar with the Hospitality, Corporate and government market as well as with international Security/Risk/Counter-terrorism standards have joined forces in a unique alliance to provide high-risk companies tailor-made advice and also operational services.

They have put together a unique blend of Security Experts:

- An energetic Security Manager with over 15 years of industrial & retail security experience in Holland and Aruba
- A well focused former Marine Commander with 20 years Royal Dutch Marine Corps experience
- A sharp Security Science graduate (HBO Integrale Veiligheid).

Together with our highly dedicated HR staff we manage this ever growing adventure.

KEYS TO SUCCESS

Excellence in executing the job completely confidential.

Rapid response in emergency situations and a 24-7 availability of our experts.

Excellent working relationship with government agencies such as Police, Fire department etc.

Maintaining the highest standards of integrity.

Ethical in handling highly sensitive information and independently advising on (security) equipment suppliers.

Shield Group will reserve the right to reject a potential client if their Security

philosophy does not match SG's high service-standards.

Shield Group will only provide their services to companies which adhere to the rules of Law and maintain the highest level of business-integrity.

Constantly adapting to the latest worldwide tactics and techniques through the help of our internationally recognized affiliates.

WE FIND ANSWERS TO

How do you protect your company, your moveable assets from loss or theft, your management and staff from identity-theft, extortion or even kidnap? What is your strategy for maintaining your company's reputation in times of crisis? How do you protect your company against fraud or theft from the outside but also from the inside? Is your current security-plan (if you have one) or staff up to the task once the unexpected happens?

We all know that crime and other forms of disaster are part of human existence but also have learned that preparedness is the best way to minimize the chance of loss of life and material damage. To address all these situations we can offer tailor-made services to meet specific needs:

- Security/Risk services:
- Security management services
- We can represent your companies as security-project-advisers during major construction-projects with CPTED (Crime Prevention Through Environ-

mental Design)

- We can supervise or on a regular basis Audit your security-staff and measure the correlation between Incident Detection-time and Incident Response-time.
- Background-screening of regular staff, management as well as suppliers

The standards 'good conduct-declaration' issued by the government in fact only means that the individual has no official criminal record. In some cases it would be savor to also have information about their real conduct in society such as possible alcohol-problem, drug-problem, problems with former employers, gambling-problems etc.

PRELIMINARY COMPANY FRAUD/ THEFT- INVESTIGATIONS

This is certainly one of the most occurring revenue-losses as a result of theft or fraud within the company. Not in all cases police-involvement is the solution. Prosecution surely sets an example to others but can sometimes be bad publicity for the company and hardly ever addresses the capital losses itself. We can conduct a quick preliminary investigation and advice on whether to file an official criminal complaint with the police, to settle matters by mutual agreed termination or both.

PRE-OPERATIONAL ASSESSMENTS AND SECURITY PLANNING

We identify and assess security risks of a project and provide practical mitigation strategies. These particular services can also be provided in foreign investment countries or business-ventures to minimize risk.

ENTERING NEW MARKETS (LOCAL AND FOREIGN)

If your company has an opportunity in a new market, we can provide the assessment of unexpected risks by including a Political-Security- Risk analysis and/or a Business- Intelligence- Investigation.

COMPREHENSIVE SECURITY PLAN

According to recent Aruban law, high-risk governmental and non-governmental companies which are also of strategic importance for Aruba because of there specific services or their location, are under the obligation to have a Comprehensive Security Plan in place that meets government minimum-standards. These companies will be submitted to government security-audits and non-compliance can be sanctioned by unnecessary and costly fines. SG can be your partner in preparing a complete CSP consisting of a Vulnerability assessment, Risk assessment, Information Security Plan and Physical Security Plan.

KNOWING YOUR BUSINESS PARTNER

SG can investigate professional conduct and managerial integrity, as well as the wider corporate behavior of potential business partners or potential conflict of interest.

Business-intelligence and background checks in high-risk situations will be available as a special service.

MANAGING CRISIS

Whatever the threat, whether from national disasters, acts of terrorism or civil unrest, companies need to assess how long they can and should operate or temporary suspend operations. Planning for these kinds of events could eventually save money.

As part of your wide range of special services SG can provide Incident-Response/Support (IRS) 24-7 by one of our experts in case of acute crisis due to extortion, armed robbery or even kidnap. This will automatically include liaison to police and other government agencies.

SMART FIRE/BURGLARY ALARM AND CAMERA-SURVEILLANCE DESIGN

SG can also design your Alarm, Camera-Surveillance and Card-Access system to further enhance your security measures of your business and your home. SG works with the finest in and outside

Aruba when it comes to state of the art electronic devices.

WHY GO TO SG?

SG is a professional partner who first assesses the risk of the client and then offers advice and proper measures. Furthermore SG will make sure that the customer gets more security-coverage which at the same time is more cost-efficient and cost-effective. This requires specific knowledge of risk-assessment methods and extensive experience with all kinds of security measures.

Even normal Guard-Services can be challenging but what sets SG apart from their peers is the added value of our Security Management Skills to effectively address staffing and deployment challenges.

MARKETING STRATEGY

We are not really entering a so called 'existing market', because the market of the majority of our service products is non-existent or better said not-tapped.

We are aware of the challenges of offering a (for Aruban market) relatively new service to a fairly new market. Surely we shall have to do some market development to familiarize our target group with these (professional) services.

SG in principle does not want to become a large enterprise with a complex organizational structure. We purposely aim at a relatively small but high-end target group. To this group we will provide the best Risk/Security service money can buy.

STRATEGIC PARTNERS

SG will have a strategic alliance with the INSTITUTE OF TERRORISM RESEARCH & RESPONSE (Based in the USA and Israel) to provide the best knowledge and experience to its clients.

'A Shield historically is a protective device meant to intercept attacks' F



SHIELD GROUP
Security & Counter Terrorism Management